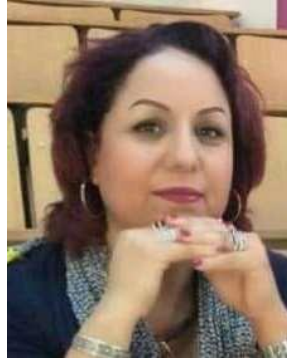




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Dr. HALIMA OUANADA

Dr. of French language, literature and civilization, University of Tunis El Manar, Higher expert in gender studies and communication. She is the President of the Tunisian Association of Enlightenment Studies (ATEL). She is currently the coordinator of the Erasmus+ WE4HER Leadership project and is also a member of the management, implementation and communication committee of the Development of the Strategic Management of Universities project of the University of Tunis El Manar (PAQ-DGSU-UTM).

Email: halima.ouanada@issht.utm.tn

1. A Word from the UTM President - Prof. Moez Chafra (rnu.tn)

[Mot du Président UTM- Pr. Moez CHAFRA\(rnu.tn\)](#)

Aware of the challenges facing our university, we are committed to modernizing governance, enhancing training, fostering innovation, and improving the well-being of both students and faculty.

In this context, the priority actions to be addressed today within UTM and its institutions revolve around five strategic pillars:

- Governance aligned with SDG indicators and results-based management.
- Training with a focus on employability and responsibility.
- Scientific research, innovation ecosystems, and entrepreneurship.
- University life and shaping the citizens of tomorrow.
- Infrastructure and logistics.

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2. Sustainable Investment

The University of Tunis El Manar has adopted a comprehensive sustainable investment policy, which integrates sustainability and social responsibility as part of its transition to EPST. The policy includes six key types of sustainable investment, aimed at achieving a positive environmental and social impact while guaranteeing long-term financial returns. Socially responsible investment (SRI), which involves taking social and ethical criteria into account in investment decisions, is at the heart of the policy. The university avoids controversial activities and seeks to invest in companies with a positive social impact and ethical practices. ESG integration supports sustainability commitments by evaluating companies on the basis of their environmental, social and governance practices, and favoring those with good ESG performance. Impact investing enables the university to create meaningful change by investing in projects with measurable social and environmental benefits, including renewable energy, access to clean water and affordable housing initiatives. Alignment with the Sustainable Development Goals (SDGs) prioritises investments in projects and businesses that align with the UN's global Sustainable Development Goals, including poverty reduction, climate change mitigation and gender equality. Community development investments focus on local impact, supporting the economic development and well-being of communities in Tunisia.

[Université de Tunis El Manar-Bienvenue \(rnu.tn\)](http://www.utm.rnu.tn/utm/fr/evenement-315-kick-off-du-projet-we4lead-mars-2023)

[http://www.utm.rnu.tn/utm/fr/evenement-315-kick-off-du-projet-we4lead-mars-](http://www.utm.rnu.tn/utm/fr/evenement-315-kick-off-du-projet-we4lead-mars-2023)

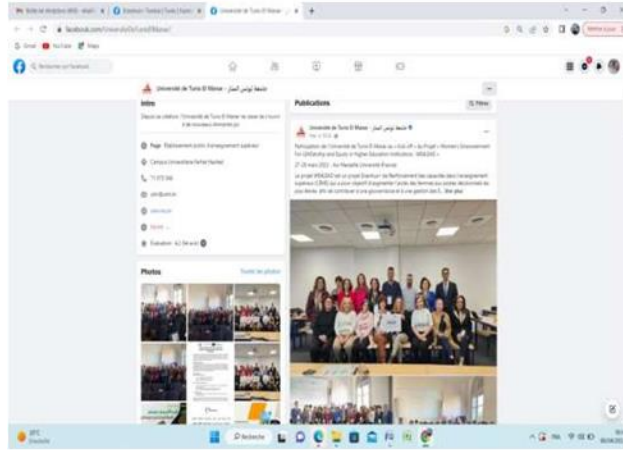
[2023https://m.facebook.com/story.php?story_fbid=pfbid02XbaHJG5tUdbPrDEDVnBVj65ppZpH3XtNBx32T3ovJzU8AybfsF7SieFzhcSvpfUFI&id=100064477878581&mibextid=Nif5oz](https://m.facebook.com/story.php?story_fbid=pfbid02XbaHJG5tUdbPrDEDVnBVj65ppZpH3XtNBx32T3ovJzU8AybfsF7SieFzhcSvpfUFI&id=100064477878581&mibextid=Nif5oz)

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[FacebookLink](<https://www.facebook.com/share/p/SWx5Xh2a9jzsgBuG/?mibextid=oFDknk>)

[UTM EventLink](<http://www.utm.rnu.tn/utm/fr/evenement-346-reunion-de-coordination-du-projet-we4lead>)





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During the 9th Global Capacity-Building Workshop on GCED: Empowering Educators for a Culture of Peace through GCED, held online from July 18 -26, 2024 (KST): <https://www.mission4point7.org>, organized by The Asia-Pacific Centre of Education for International Understanding (APCEIU), for 49 educators from 28 countries receiving Official Development Assistance (ODA).



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As part of the RAQMYAT projection "Digital Strategies for Doctoral Training in Humanities and Social Sciences in Tunisia" <https://www.raqmyatproject.eu>.

During the summer school held at the University of Vienna from September 22 to 26, 2024, I gave a lecture on "Gender Equality and Global Citizenship in the Digital Age." The project was introduced to raise awareness among the audience, which include representatives from several Tunisian universities (Vice Presidents, researchers, and doctoral students from the Universities of Tunis, Kairouan Sfax, Tunis ElManar, Sousse, and the Virtual University), as well as representatives from the University of Vienna and the University of Granada.





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3. UTM Barrier-free University

The University of Tunis El Manar is the only Tunisian university to offer two academic courses in Physiotherapy for the visually impaired and blind, taught at the Ecole Supérieure des Sciences et Techniques de la Santé in Tunis, as well as training in sign language taught at the Institut Supérieur des Sciences Humaines in Tunis. To raise the profile of our inclusive university and raise awareness among all those involved of the need to take action to help people (male and female) with disabilities integrate more fully into society, a "UTM Barrier-Free University" day was held on Thursday 26 May 2022 at the Ceremonial Amphitheatre of the Tunis Faculty of Medicine.





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4. TAWHIDA BEN CHEIKH MEDICAL CENTRE

The medical centre, located at the Faculty of Mathematical, Physical and Natural Sciences in Tunis, is intended for students, teaching and administrative staff at the Farhat Hached University Campus in El Manar. It is under the dual supervision of the Ministry of Higher Education and the Ministry of Health. The centre employs 2 general practitioners, 2 dentists, a midwife, a psychologist, 5 nurses and 1 supervisor to provide reception, consultations and prevention and awareness-raising activities. The centre is also active at various university events to promote health in the university environment, setting up stands to publicise its services and carry out screening tests for chronic illnesses such as hyperglycaemia or hypertension and mental health problems...



5. PROJECTS

The University of Tunis El Manar has just signed a partnership agreement for an Erasmus+ project developed as part of the Téthys Euro-Mediterranean network and co-sponsored by the University of Aix-Marseille and the Lebanese University.



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This project brings together 9 university partners from 6 Mediterranean countries and an international network. (Algeria, Spain, France, Italy, Lebanon, Tunisia and the international network: Réseau Francophone des Femmes Responsables dans l'Enseignement Supérieur et la Recherche (RESUFF)).

This is a Capacity Building in Higher Education project (Erasmus+ CBHE), the general aim of which is to increase women's access to the highest decision-making positions within universities. One of its specific objectives is to set up a unit within the University dedicated to raising awareness, training and preventing all types of psychological, verbal and physical gender-based violence. The project was submitted to the European Commission in February 2022, and we are waiting for its approval before we can start work.

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Co-funded by the European Union



Womens empowerment for leadership in higher Education and research WE4HER Leadership.

- Projet : Erasmus – EDU – 2022 CBHE - Strand 2.
- Durée : 36 mois – démarrage prévu début 2023.
- Coordinateur: Aix- Marseille Université (France).



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Women's Empowerment For LEADership and Equity in Higher Education Institutions WE4LEAD

L'Université de Tunis El Manar (UTM) est partenaire dans le projet #Erasmus+ WE4LEAD soutenu par l'Union européenne et Co-porté (Gestion du projet) par l'Université Aix-Marseille (France) et l'Université Libanaise (Liban). Le lancement officiel du projet a eu lieu du 27 au 29 mars, à Aix-Marseille Université, avec les représentants, coordinateurs scientifiques et administratifs, de toutes les universités partenaires.

OBJECTIF GENERAL

Le projet WE4LEAD est un projet Erasmus+ de Renforcement des capacités dans l'enseignement supérieur (CBHE) qui a pour objectif d'augmenter l'accès des femmes aux postes décisionnels les plus élevés, afin de contribuer à une gouvernance et à une gestion des EES pleinement inclusives. Il s'inscrit dans une ambition plus large, qui vise à transformer la gouvernance des établissements d'enseignement supérieur (EES) du pourtour méditerranéen par la diffusion d'une culture d'égalité femmes-hommes.

PARTENAIRES

*Pour l'Union européenne :

- France : Aix-Marseille Université - coordinateur
- Italie : Université La Sapienza de Rome
- Espagne : Université Autonoma de Madrid

*Pour la Région Sud-Méditerranée :

- Algérie : Université Constantine 3 Salah Boubnider et l'Université Abdelhamid Ibn Badis de Mostaganem
- Liban : Université d'Antonine et Université Libanaise (co-porteur)
- Tunisie : Université Tunis-el-Manar et Université de Sousse

*Partenaire associé :

- Réseau Francophone des Femmes Responsables dans l'Enseignement Supérieur et la Recherche (RESUFF)

A noter : Le projet est développé dans le cadre du Consortium des Universités Euro-Méditerranéennes Téthys, créé le 28 janvier 2000 par 22 universités du pourtour méditerranéen dans le prolongement du processus de Barcelone. Porté par Aix-Marseille Université, le réseau comprend actuellement plus de 70 universités issues de 19 pays. Il est un lieu d'échanges culturels et scientifiques permettant d'apporter une contribution forte et pérenne à la construction de l'Espace Euro-Méditerranéen de l'Enseignement Supérieur, de la Recherche et de l'Innovation. Toutes les universités impliquées dans le projet WE4LEAD sont membres du Consortium.

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5.1. Kickoff du Projet « Women's Empowerment For LEADership and Equity in Higher Education Institutions : WE4LEAD - Mars 2023

Project kick-off 27-28 March 2023 - Aix Marseille University (France)

The WE4LEAD project is an Erasmus+ Capacity Building in Higher Education (CBHE) project which aims to increase women's access to the highest decision-making positions, in order to contribute to a fully inclusive governance and management of HEIs. It is part of a wider ambition to transform the governance of higher education institutions (HEIs) around the Mediterranean by disseminating a culture of gender equality. Co-sponsored (project management) by the University of Aix-Marseille (France) and the Lebanese University (Lebanon): La Sapienza University of Rome (Italy), Autonoma University of Madrid (Spain), University of Tunis El Manar (Tunisia), University of Sousse (Tunisia), Constantine 3 Salah Boubnider University and Abdelhamid Ibn Badis University of Mostaganem (Algeria), Antonine University and Lebanese University (Lebanon). Duration: 36 months

Link: https://eacea.ec.europa.eu/erasmus-plus/actions/key-action-2-cooperation-for-innovation-and-exchange-good-practices/capacity-0_en



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5.2. Projet DEMOS / 3 Mars 2022 / « Gouvernance démocratique et droits de l'homme » <https://www.demos-project.eu/>

Creation of a professional master's degree in democratic governance and human rights (DEMOS) [Appel à candidatures : Master professionnel Gouvernance démocratique et droits humains \(DEMOS\)\(rnu.tn\)](#)



5.3. UTM: Projet DEMOS

The project aims to address the absence of curricula that will generate postgraduate professionals highly skilled in democratic and human-rights based culture and knowledge. As a result, they will be ready to meet the challenges of institution building in their nation, having a long-lasting impact in the democratic transformation of their environment.

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Partnership Agreement between the University of Tunis El Manar (FDSPT) and the University of Carthage (FSJPST) 01-07-2021



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6. Online training for both sexes for Passing the competitive examination for the grade of Senior Lecturer in Chemistry

Online training course 'To succeed in the competitive examination for the grade of Assistant Professor of Chemistry' ES Online 5279 views
The Tunisian Desalination Association (TDA) and the 'Desalination and Water Treatment' Laboratory (LR19ES01) are organising an online training course entitled 'Succeeding in the competitive examination for the grade of Assistant Professor of Chemistry', led by Prof. Béchir HAMROUNI. To register, follow this link: <https://forms.gle/4L6jsfBrTJEYcmhy5>

A poster for an online training course. At the top, it lists the organizing institutions: 'L'Association Tunisienne de Dessalement (TDA)' and 'Le Laboratoire de Recherche "Dessalement et Traitement des Eaux" (LR19ES01)'. It also mentions 'LRDTE' and 'TDA Tunisia Desalination Association'. The main title is 'Formation en ligne' with a Google Meet logo. Below that, it says 'Pour réussir le concours de recrutement au grade de Maître-assistant en chimie'. There is a photo of Prof. Béchir Hamrouni and a group of people making peace signs. The text 'Formation animée par Prof. Béchir HAMROUNI' is followed by a list of his qualifications. At the bottom, it states 'Participation gratuite' and provides the registration link: <https://forms.gle/4L6jsfBrTJEYcmhy5>. It also lists three sessions: 'Séance 1 : le 01/06/2022 de 10 à 12h', 'Séance 2 : le 08/06/2022 de 10 à 12h', and 'Séance 3 : le 15/06/2022 de 10 à 12h'. Logos for 'ED-FST' and 'MISTM' are at the bottom right.



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7. Awareness campaign to mark International Women's Rights Day (9 March 2022)

The ENIT's Health and Environment Club is organising an awareness-raising day against harassment and gender-based violence, with the aim of raising students' awareness and highlighting the serious consequences for the well-being and mental health of victims. A round table discussion on the subject was held at the Ecole Nationale d'Ingénieurs in Tunis on Wednesday 09 March 2022 from 2 pm. The debate was followed by a workshop with psychologists. In attendance:

- Radhia Jerbi, President of the National Union of Tunisian Women (UNFT)
- Representatives of the United Nations Population Fund (UNFPA)
- Ms Noura AMRI, ENIT psychologist.

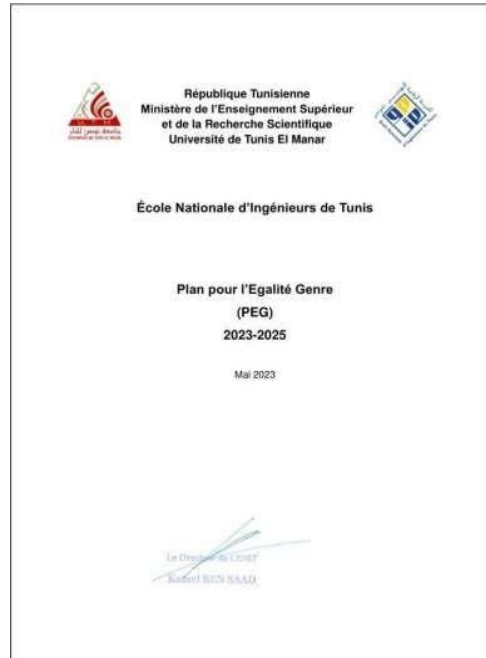
<http://www.utm.rnu.tn/utm/fr/galerie-266-enit-journee-de-sensibilisation-contre-le-harcelement-et-la-violence-sexiste>





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Development of a gender equality plan at ENIT



Women hold more than 50% of teaching and research posts at university. However, their representation decreases as the grade increases. (Assistant Professor 50% / Professor 20%).

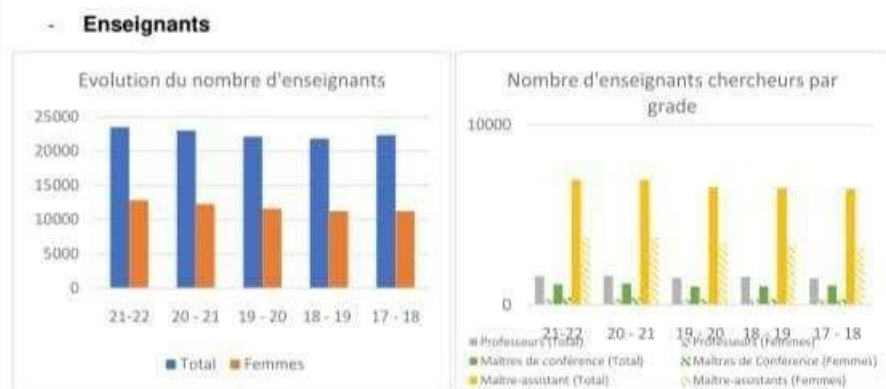
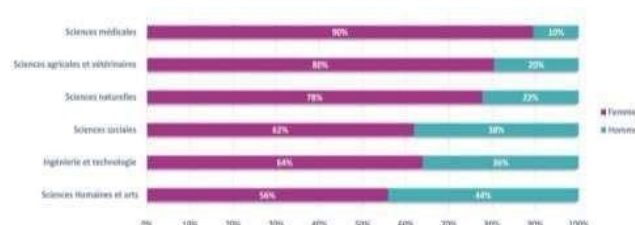


Figure 6. Evolution du nombre d'enseignant

Figure 7. Répartition des enseignants par grade

The percentage of female students in doctoral studies, regardless of field, is higher than that of male students in all fields combined.





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8. ENIT: Tunisia has the highest proportion of women researchers in the Arab world 12 May 2022

On 12 May 2022, the Industrial Engineering Department at ENIT organised a round table entitled 'Women in scientific studies and careers'.

The event was attended by a number of eminent women professors:

- Akissa Bahri: professor, agricultural engineer
 - Zohra Benlakhdar: Tunis Faculty of Science and École Esprit de Tunis
 - Henda El Fekih: Tunis National School of Engineering
 - Youssef Hamza: consultant/expert in the agri-business sector
 - Inès Safi: CNRS, Université Paris-Saclay
- Discussant: Elyès Jouini, Université Paris-Dauphine.



9. WOMEN ENTREPRENEURSHIP: FSEGT

FSEGT: 'Women entrepreneurship' Workshop

You are a woman: student, researcher, or graduate of one of the UTM institutions, you have an idea, and you want to know how to transform it into a viable business, the Workshop 'Women entrepreneurship: 5-Hour-Challenge: Create to sell' is for you. You can benefit from training provided by Barbara Valenti, an agile business coach, University of Kassel. Seize the opportunity by registering via the following link: <https://forms.gle/Z8iACfr3DLReGFabA>





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10. Recognition and homage to women's skills at the UTM

The decision by the governing body of the University of Tunis El-Manar to name the building in honor of Tawhida Ben Cheikh is highly symbolic. It is a tribute to this great professor, doctor and Dean of Tunisian women doctors, and above all the first woman doctor in the Arab world.



DANS LE CADRE DES ENSEIGNEMENTS
DU MASTÈRE MANAGEMENT DU
RISQUE ET CINDYNIQUE EN
BIOTECHNOLOGIES

ECUE: Nanotechnologies: Opportunités et Risques

Conférence

REGISTRATION
REQUIRED

La microscopie électronique au
service du monde nanométrique

NAJEH THABET MLIKI

PROFESSEURE À LA FST
COORDINATRICE DU MASTÈRE
"NANOPHYSIQUE ET NANOTECHNOLOGIES"

13 Avril 2022

Institut Supérieur des
Sciences Biologiques
Appliquées de Tunis
(ISSBAT)



A homage to an eminent doctor, head of the child psychiatry department and campaigner for women's rights and democracy in Tunisia.

7. Presidential Prize

For the Best Laboratory 2019: LMBA Laboratory - FST/UTM 06-08-2019

The Presidential Prize for the best laboratory in 2019 awarded to the 'Microorganisms and Active Biomolecules' laboratory (LMBA) at the Tunis Faculty of Sciences, headed by Professor Imene Ouzari. For excellent students: 05 August 2022]



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Wissal BALTI, winner of the Presidential





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"الشباب للشباب للتعريف بحقوق المرأة التونسية"

يوم الأربعاء 08 مارس 2023 على الساعة 9.30
بمقر المرصد الوطني لمناهضة العنف ضد المرأة



Observatoire National VEF المرصد الوطني لمناهضة العنف ضد المرأة

يقدم المرصد الوطني لمناهضة العنف ضد المرأة جويل الشكر إلى كلية العلوم الاقتصادية والتصرف بتونس جامعة المنار FSEGT ومعيز إقتصاد التنمية المستدامة والموارد الطبيعية والقاحنة LEDDRNA والجمعية التونسية للحث العلمي للتجديد والعمل من أجل تحقيق أهداف التنمية ATRIADD التي ترأسها الأستاذة أمياء مقدم على مشاركتهم في تنظيم وإخراج لقاء: "الشباب للشباب" من أجل حقوق المرأة" الذي إنتظم بمقر المرصد الوطني لمناهضة العنف ضد المرأة بمناسبة اليوم العالمي للمرأة يوم 8 مارس 2023 بحضور عدد من الشباب الطلة وتنشط من إطارات شبابية بالمرصد. حيث تعرف الطلبة الحاضرون على القانون عدد 58 لسنة 2017 لمقاومة العنف ضد المرأة وعلى مهام المرصد الوطني لمناهضة العنف ضد المرأة وشمولاته كما تناقش الشباب حول حقوق المرأة التونسية ومكاسها وتحدياتها.





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Séminaire de sensibilisation

14 AVRIL 2023, 9H00-11H30, Salle des thèses de la FSEGT

PRÉVENTION ET LUTTE CONTRE LES VIOLENCES FAITES AUX FEMMES EN TUNISIE

En partenariat avec:



Modératrices : Pr Lamia MOKADDEM (Directrice du L.EDDRNA, présidente de ATRIADD, FSEGT, UTM)
Dr Emma ESSADIK (FSEGT, ATRIADD)

Intervenantes : Pr Rachida JELASSI BELKHIRIA (Cheffe du Département "Sciences Criminelles", Directrice de l'UR Sciences pénales et criminologie, FDSPT,UTM)

Dr Souad M'RAD EL BEKRI (DG Observatoire National de la Lutte contre la violence à l'égard des femmes, Ministère de la Famille, Femmes, Enfance et Personnes âgées)

Le rôle de l'observatoire dans la lutte contre la violence à l'égard des femmes"
Pr Sondés GARBOUJ, (psychologue, ex-présidente d'Amnesty International Tunisie, experte en approche genre et dans la lutte contre la violence basée sur le genre).

العنف الزفسي المسلط على النساء
Mme Hedia BELHAJ YOUSSEF (Chef d'Unité de la Gestion des Connaissances et Coordinatrice du programme de Lutte contre la Violence Fondée sur le Genre chez CAVITAR)
Présentation de l'application SafeNess.